

#### **DISTRICT COUNCIL 16**

## Northern California Health and Welfare Trust Fund

4160 Dublin Boulevard, Suite 400 Dublin, CA 94568-7756 Toll Free (800) 922-9902 Fax: (925) 833-7301



Foll Free (800) 922-9902 Fax: (925) 83 Email: <u>Dc16info@hsba.com</u> <u>www.dc16trustfund.org</u>

DATE: December 2022

**TO:** All Retired Participants

FROM: Board of Trustees

**SUBJECT:** Revised Retiree Self-Pay Rates Effective March 2023

The Board of Trustees adopted the new Retiree Self-Pay Rates effective with February 2023 payments for March 2023 coverage. The new Retiree Self-Pay rates are shown on the reverse side of this letter. There is a 35% Plan subsidy for retiree plan costs and Retirees will pay 65% of the cost of their health care benefits.

### **Payments Through Monthly Pension Deductions:**

If your monthly retiree payments are automatically deducted from your Bay Area Painters & Tapers, No CA Glaziers, Architectural Metal & Glass or Resilient Floor Covering monthly pension benefits, your February 2023 pension benefits will reflect the deductions at the increased rate for March 2023 coverage.

#### **Retiree Self-Pay Billing Statements:**

If you are sending a check for your monthly retiree payments directly to this office, your February 2023 Retiree self-pay billing statement will reflect the new rate for March 2023 coverage.

#### If you wish to switch medical plans:

You are allowed to switch medical plans at any time as long as you have been enrolled in your current medical plan for a minimum of twelve (12) months. To switch medical plans, please contact the Trust Fund office at the telephone numbers listed above for an enrollment packet.

# IF YOU DO NOT WISH TO CHANGE YOUR MEDICAL SELECTION, <u>NO ACTION</u> IS REQUIRED.

If you have any questions concerning this notice, please contact the Billing Department at the Trust Fund Office toll free at (800) 922-9902.

See New Rate Schedule on Reverse Side

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## **2023 Retiree Self-pay Rates**

### **Medical Plans**

Coverage includes Medical, Prescription Drug and Vision Benefits

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Coverage	Indemnity	Kaiser	
Non-Medicare			
Single	\$ 580	\$1,024	
Two-party	\$1,160	\$2,048	
Family	\$1,565	\$2,898	
One on Medicare			
Single	\$ 270	\$ 205	
Two-party, 1 with Medicare	\$ 850	\$1,229	
Family, 1 with Medicare	\$1,255	\$2,079	
Family, Dependent Child Medicare	\$1,430	\$2,253	
Two on Medicare			
Two-party	\$ 540	\$ 410	
Family, Member & Spouse Medicare	\$ 945	\$1,260	
Family, Member & Dependent Medicare	\$ 1,120	\$1,434	
Family – All Medicare			
Family	\$ 810	\$ 615	

## **Optional Dental Plans**

Carrier	Coverage	Rate
Delta Indemnity PPO Plan	Single Two-party (2 Adult) Two-party (1 Adult/1 Child) Family	\$ 57.00 \$114.00 \$ 97.00 \$154.00
DeltaCare USA United HealthCare/PUD	Family Family	\$ 58.00 \$ 59.00

## **IMPORTANT MESSAGE**

If you do <u>not</u> choose to enroll in one of the dental plan options at the time of your initial enrollment for Retiree coverage, you will <u>NOT</u> be able to elect retiree dental coverage at a later date.